

MEDICAL TREATMENT AND EXAMINATIONS

ConvaTech Pty Ltd is a company developed to respond to the needs of the conveyor belt and materials handling industry across Australia and surrounding regions, with permanent office locations in NSW, Western Australia and Queensland.

In order to ensure that the health and well being of the company's employees is appropriately cared for, it is imperative that a workable procedure for medical treatment and examination is adopted and adhered to.

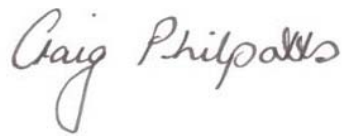
To this end, Broadmeadow Medical Centre has been engaged as the nominated company medical facility in the Newcastle region and Brook Medical Centre has been engaged in the Muswellbrook area.

In Western Australia, Body Active Consulting has been engaged to complete functional assessments on all current and potential employees.

Where medical treatment or examination is required in other centres that the Company operates, ConvaTech's Return to Work Coordinator should be contacted to make appropriate arrangements. Employees shall be directed to that facility for medical examinations required by the company.

It is a requirement that all staff report workplace injuries immediately and get appropriate medical attention. Continuing to work has the potential to exacerbate any injury and may cause further damage. These arrangements have been put in place to ensure we maintain consistency and are able to work with doctors who have an understanding our company and associated industry

This policy should be read in conjunction with ConvaTech's Rehabilitation Procedure (*SP 205*).



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